

# PROJECT RESULTS

Analysis of existing experiences and good practices in designing qualifications for SMEs in Belgium, Italy and Poland

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‘European Handbook for the competence based Qualifications for SMEs’ which include guidelines and instruments for defining professional qualifications in line with the EU lifelong learning recommendations.

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Professional Qualification: HR Professional - model of competence based professional qualification

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ECVET Quality Standards & Methods and Instruments for measuring the compliance with the standards

Project Number:

538534-LLP-1-2013-1-IT-LEONARDO-LMP

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Project duration:

1st of November 2013 - 30th of October 2015

# PARTNERSHIP

Contractor (IT):



Project Coordinator (IT):



Evaluator (PT):



Partner (IT):



Partner (BE):



Partner (IT):



Partner (PL):



**Associate Partner**

University Ca' Foscari - Italy

For more information visit:  
[www.smequal-project.eu](http://www.smequal-project.eu)



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Lifelong Learning



**SMEQUAL**  
SME's Qualifications Handbook



European Conference  
**SMEs in Europe:**  
key competencies  
for enhanced employability

October 15, 2015  
Aula Magna, Rectorate

University Roma Tre - Faculty of Law  
Via Ostiense 159, Rome

*Simultaneous translation  
from/into English provided*

# Conference Programme

**9.00am Welcome address**

**Roma Tre University:**

Mario Panizza, *Rector*

Gaetano Domenici, *Director,  
Department of Education*

Giuditta Alessandrini, *Professor,  
Department of Education*

**Opening Session**

Mario Spatafora, *Secretary General,  
Effebi Association*

**Overview of the ECVET in Italy:**

**Achievements and future developments**

Pietro Antonio Varesi, *President, ISFOL*

**Implementing ECVET in Poland:  
developments and challenges**

Wojciech Stęchły, *Educational Research  
Institute*

**10.50am Coffee break**

**Innovation and competence needs in the  
Italian SMEs**

Massimo Maria Amorosini, *General Director  
CONFAPI*



**Enhancing employability through  
competence based professional  
qualifications for SMEs across Europe**

Martin Jefflen, *President, EUROCADRES*

**SMEQUAL European Handbook for  
designing professional qualifications for  
SMEs**

Mario Spatafora, *Secretary General*  
Ana Maria Cotovanu, *Project Manager*  
*Effebi Association*

**A model of competence based qualification:  
HR Professional**

Isabella Covili Faggioli, *President, AIDP*  
Elisa Antonioni, *Vicepresident,  
AIDP Abruzzo & Molise*

**Building blocks for Quality in competence-  
based qualifications**

Ana Barros Graça, *Pedagogical consultant/  
VET expert, IFB*

**The role of competencies in future SMEs**

Massimiliano Costa, *Associated Professor,  
University Ca' Foscari*

**Questions and answers**

**1.30pm Closing session**

Giuditta Alessandrini, *Professor,  
Department of Education*  
*University Roma Tre*

## ECVET HANDBOOK



**HR PROFESSIONAL:**

**Units of LOs:**

- ♦ Organization
- ♦ Planning
- ♦ Management
- ♦ Recruiting
- ♦ Development



**CPD: every 3 years**

**Qualification update: every 3 years**

**Recommended EQF Level 4**

**ECVET Points: 30**