

VOLARE A PARIGI

Il Gruppo Emilia Romagna supporta il Master in HR & Organization di Bologna Business School, accreditato da AIDP, attraverso una collaborazione continua e l'istituzione dell'AIDP Award for Bar-Raisers. Conosciamo il team che, presentando il miglior project work, si è aggiudicato lo study tour di quest'anno.

Il reportage integrale è disponibile sul blog di AIDP

Quest'anno ad aggiudicarsi il Bar-Raisers Award è stato il progetto **The Role of Active Listening in Organisations** che ha portato il team composto da **Fadzai Valen Nyamusamba**, **Nicola Leone**, **Jiena Luo** e **Hinda Benba** a presentare ai manager di **GEA Refrigeration Company** un sistema per aumentare i livelli di engagement grazie all'ascolto attivo, promuovendo buone relazioni tra dipendenti e manager. Il team è volato poi a Parigi ospite di **Crown** azienda leader nel settore degli imballaggi di metallo per bevande, alimenti e altri prodotti (scatole, bombolette, etc) con 63 stabilimenti e 12.000 dipendenti in 36 Paesi del mondo. Lo study tour, dall'11 al 14 luglio, ha previsto la visita del quartier generale EMEA di Crown a Parigi e la partecipazione a molteplici sessioni con responsabili HR e Finance dell'Azienda su processi, strategie e sistemi. Dal reportage integrale, disponibile sul blog dell'Associazione blog.aidp.it, riportiamo le parole con cui gli studenti hanno raccontato questa esperienza.

LA GIURIA

La Presidente AIDP **Isabella Covili Faggioli** e i Soci AIDP Emilia Romagna **Sebastiano Bergonzoni** di Philip Morris Manufacturing & Technology Bologna e **Giovanni Tamburini** di Kemet Industries, hanno valutato i project work presentati dagli studenti premiando il migliore team con uno study tour all'estero.



Crown, Parigi



In GEA Refrigeration Italy insieme a Riccardo Sdraulig (a sinistra) HR Business Partner e Fabrizio Miccoli HR Manager.



Fadzai Valen Nyamusamba From the moment when Ms Rossella and Professor Morandin explained to us about the project work and Bar Raisers Award, I was motivated to start and in order to do well, I knew I had to put my best effort. This experience taught me that indeed hard work and determination leads to good results. I have learnt so much throughout this journey and I am grateful for this opportunity.



Nicola Leone From the first beginning to the final visit in Crown, I grew constantly learning a lot, putting my best effort and having fun with my team. This opportunity allows me to gain international experience and practices, working with a wonderful multicultural team, for a global organization as GEA, and figuring out how a multinational works successfully. I am grateful for this unique experience, the best during this master, for the opportunity to put in practice all my learnings.



Jiena Luo I am very grateful for what I have learned from this project. In this period, I put my best effort to work with the great team ever where allowed me to apply the knowledge I have learned. It was a wonderful journey to learn new knowledge and to explore the unknown realms of possibilities. I appreciate having this unique opportunity in my master study, it allows me to discover my strengths and to pursue learning.



Hinda Benba The right moment that we received the project assignment I realised that it was perfectly aligned to my professional aspiration. However, the commitment shown by our mentor, the opportunity to deal with a real case study and intercultural exchange, which brought constantly innovative ideas in our team, were the main aspects that motivated me to overcome the difficulties to achieve higher goals. For all these reasons, I will never stop to consider this project as one of the most meaningful moment of my educational experience.